

BARs & RESTAURANTS CAN PLAY A CRITICAL ROLE IN PREVENTING SEXUAL VIOLENCE.



There are different ways that sexual violence may present itself:

- 1) Employee interactions with customers
- 2) Employee interactions with other employees
- 3) Customer interactions with other customers

27.1% & 20.4% ARE RAPED WHILE DRUNK, DRUGGED, OR PASSED OUT.
OF NEBRASKAN WOMEN OF NEBRASKAN MEN

This is the most common form of rape that men face & they are at peak likelihood for first experiencing this form of rape in their twenties.

34.1% OF NEBRASKAN WOMEN WHO ARE RAPED WHILE DRUNK, DRUGGED, OR PASSED OUT BY STRANGERS OR SOMEONE THEY JUST MET.

This implies that they are being drugged or taken advantage of by someone they meet at a bar.



2% OF NEBRASKANS HAVE SAID THEY EXPERIENCED SEXUAL VIOLENCE IN THE WORKPLACE WHETHER IT WAS BY A BOSS, A COWORKER, OR A CUSTOMER.

18.9% & 11.6% OF NEBRASKAN WOMEN OF NEBRASKAN MEN

FACE ATTEMPTED RAPE WHILE DRUNK, DRUGGED, OR PASSED OUT.

Source: 2020 Statewide Intimate Partner & Sexual Violence Survey

LEARN MORE:

To learn more about intimate partner & sexual violence in Nebraska, view the full report at: nebraskacoalition.org/get_informed/publications/research-reports.html



HOW TO HELP



HOW CAN YOU HELP

Reach out to a local domestic violence and sexual assault program as a resource at nebraskacoalition.org/get_help in your efforts to create a safe and welcoming environment for patrons and staff.

Learn more about the link between alcohol and sexual violence. Alcohol does not cause sexual violence but is used as a tool to incapacitate victims and excuse aggressive behavior.

Recognize the power dynamics in the hospitality industry – among managers and staff and between employees and customers. These dynamics may be especially present for staff who rely on tips as part of their wage.

Make clear to staff that any form of sexual harassment or violence from employees or customers is not acceptable.

Arrange training for staff to recognize the different forms of sexual violence, including a skills-based component that teaches staff how to identify and respond to inappropriate behavior in safe ways.

Train managers on the legal requirements to maintain a workplace environment that is safe for all employees.

Develop and enforce anti-sexual harassment and sexual violence policies in the workplace.

Establish clear procedures for staff and managers to follow when making or addressing reports of sexual harassment or violence in the workplace, and train all employees on these procedures.

Ensure reporting procedures include avenues for staff to report inappropriate behavior to someone other than their direct manager, should their direct manager be causing the harm.

Share messaging with patrons that promotes safety and respect. Let customers know that staff are trained and able to intervene in potentially unsafe situations.

Market and promote your business as a safe and welcome environment for patrons – both inside and outside of your establishment.

Resources:

Safe Bars: safebars.org

Safe Bar Alliance: stacarecenter.org/safebar-alliance

Safe Bar Network: safebarnetwork.org

Future Without Violence's Workplace Safety and Equity Project: futureswithoutviolence.org/workplace-safety-equity


National Sexual Violence Resource Center's Engaging Bystanders in Sexual Violence Prevention Booklet: nsvrc.org/sites/default/files/2012-03/Publications_NSVRC_Booklets_Engaging-Bystanders-in-Sexual-Violence-Prevention.pdf

National Sexual Violence Resource Center's resources on Ending Sexual Assault and Harassment in the Workplace: nsvrc.org/ending-sexual-assault-and-harassment-workplace

The Women's Fund of Omaha/Human Resource Association of the Midlands resources on Creating Safe Environments in the Workplace for Victims/Survivors of Violence: omahawomensfund.org/wp-content/uploads/HRAM_Creating-Safe-Environments_The-Administration-Toolkit.pdf



NEBRASKA COALITION
TO END SEXUAL AND DOMESTIC VIOLENCE

In Partnership with  hti labs